

 ZIMBABWE	Annual Work Plan (AWP)		 Empowered lives. Resilient nations.	
Project Name:	Strengthening Biodiversity and Ecosystems Management and Climate-Smart Landscapes in the Mid to Lower Zambezi Region of Zimbabwe			
Project Number:	107558			
Period	01 January to 31 December 2025			
Related SP Outcome (UNDP 2022-2026 Strategic Plan):	Outcome 3: Strengthen resilience to shocks and crises			
UNSDCF Outcome:	By 2026, all people in Zimbabwe, especially the most vulnerable and marginalized, benefit from greater environmental stability and robust food systems in support of healthy lives and equitable, sustainable and resilient livelihoods.			
CPD (2022-26) Outcome:	By 2026, all people in Zimbabwe, especially the most vulnerable and marginalized, benefit from greater environmental stability and robust food systems in support of healthy lives and equitable, sustainable and resilient livelihoods.			
CPD (2022-26) Output:	OUTPUT 2.3 . Solutions scaled up for sustainable management of natural resources, ecosystem services, chemicals and waste			
CPD indicators, baseline and targets:	Indicator:	Baselines:	Targets:	
1	2.3.1. Land area under active sustainable natural resources management	[1] 1,368,190ha (2021)	[1] 1,645,466,20ha (2024)	
2	2.3.2. Existing protected area under improved management using UN	[2] : 1(2021)	[2] 3 (2024)	
Programme Unit:	Nature Climate and Energy NEC			
Project Modality: (NIM/DIM)	NIM			

Brief Project Description: Zimbabwe has very high level of biodiversity and is home to all the "Big Five" - African elephant, white and black rhinos, lion, buffalo and leopard. However, it also faces multiple challenges for sustainable development associated with biodiversity loss, ecosystem degradation, and climate change consequences. This 6-year GEF project focuses on reducing key threats for wildlife, habitat, and livelihoods of local communities (poaching, IWT, deforestation, and impact of climate change) in one of the key biodiversity country's hotspots - Lower Zambezi Valley. The project strategy aims to strengthen the capacities of law enforcement agencies to fight wildlife and forest crime (Component 1); strengthen PA and Community Wildlife Conservancy management for wildlife and woodlands (Component 2); build strong sustainable NRM capacity for local communities and districts in cooperation with private sector (Component 3); and promote effective knowledge management (Component 4) to achieve the project objective: to promote on integrated landscape approach to managing wildlife resources, carbon and ecosystem services in the face of climate change in the protected areas and community lands of the Mid to Lower Zambezi Regions of Zimbabwe. The total project funding is US\$ 57,436,964, including GEF contribution of US\$ 10,025,964 and co-financing - US\$ 47,411,000. This project forms part of the GEF Programmatic Approach to Prevent the Extinction of Known Threatened Species, and falls under the GEF Programme Global Partnership on Wildlife Conservation and Crime Prevention for Sustainable Development (9071).					
Total ANNUAL Project Budget (US\$)		Total Donor Contributions:	\$1,681,503	Funding Gap :	\$0
LPAC Date:		4/12/2019	Total UNDP Contributions:	\$70,000	
Agreed by Ministry of Environment, Climate and Wildlife		Mr Samuwo Director in the Ministry of Environment Climate and Wildlife Signature <i>[Signature]</i>		Date <i>11/02/2025</i>	
Agreed by UNDP:		Ayodele Odusola Resident Representative United Nations Development Programme Signature <i>[Signature]</i>		Date <i>12/02/2025</i>	

MINISTRY OF ENVIRONMENT,
TOURISM & HOSPITALITY INDUSTRY
11 TH FL. KAGUWI BUILDING

11 FEB 2025

CNR, CENTRAL AVENUE & FOURTH ST
P.O. BAG 7763, CAUSEWAY, HARARE, ZIMBABWE

PERMANENT SECRETARY

Output 1:	Increased national capacity for IWT control, and integrated wildlife and woodland management										Gender Marker: ??		
PLANNED ACTIVITY RESULTS	ACTIVITY	Q1	Q2	Q3	Q4	RESPONSIBLE PARTY	Donor	Fund Code	Budget Account & Description	Funded - 2025	Unfunded - 2025	Total 2025	Action Result Budget Details
Activity Result 1.1: National policy and regulatory framework is reviewed, and updated in accordance with the new Zimbabwe Constitution and national development priorities including National Wildlife Policy, Parks and Wildlife Policy, Parks and Wildlife Act, forest legislation in accordance with National Forestry Policy (2017), and National Law Enforcement and Anti-Poaching Strategy. Indicator: Presence of updated and officially approved National Wildlife Policy, Park and Wildlife Act, Communal Land Forest Produce Act, and National Law Enforcement and Anti-Poaching Strategy.	Activity Action 1.1.8: Final presentation of the Wildlife policy	X				ZPWMA	GEF	75700		\$1,000		\$1,000	
	Activity Action 1.1.9 Vehicle Insurance for GEF 6 vehicle fleet	X				UNDP	GEF	72100		\$30,353		\$30,353	
	Subtotal Activity Result 1.1												
	Facilities and Administration 8% (GMS)												
	Subtotal Activity Result 1.1												
Activity Result 1.3: Key law enforcement agencies (ZPWMA, ZRP Minerals and Border Control Unit, FC, ZIMRA, EMA, investigators, judiciary, and prosecutors) are provided with necessary trainings and tools to fight IWT and forest crime	Activity Action 1.3.1: Capacity building for environmental management of Environment Committees (3), Sub-committees (20) and environment monitors (20), and machinda amambo (15)		X			EMA	GEF	72300		\$23,450		\$23,450	
	Activity Action 1.3.2: Consolidate a position paper on charcoal making in the Zambezi Valley to facilitate crafting the law enforcement methodologies	X	X			FC	GEF	71300, 72100		\$4,000		\$4,000	
	Activity Action 1.3.3 Conduct forest patrols in the project area (Regulation teams, FEOs)	X	X			FC	GEF	71600, 72300		\$8,000		\$8,000	
	Subtotal Activity Result 1.3												
	Facilities and Administration 8% (GMS)												
Activity Result 1.4: Nationwide system for monitoring wildlife and forest crime is developed and implemented. Indicator: National SMART centre is established at the ZPWMA HQ; SMART is used for wildlife and forest crime monitoring and reporting in the PA estate and 6 target Conservancies.	Activity Action 1.4.7: Support Zimbabwe Institute of Wildlife Conservation (Mushandike Training Centre) and capacitate it as a hub for ZPWMA SMART training	X				ZPWMA	GEF	75700, 72200, 71600		\$32,000		\$32,000	
	Subtotal Activity Result 1.4												
	Facilities and Administration 8% (GMS)												
	Sub total Activity Result 1.4												
	Subtotal Activity Result 1.4												

Activity Result 1.5: International treaties between Zimbabwe, Zambia, Mozambique on the action of ZIMMOZA and Lower Zambezi - Mana Pools Trans-Frontier Conservation Areas (TFCA) are developed, submitted to the countries' governments and supported for implementation. Indicator: International Treaty(s) for TCFAs signed and have mechanism (Secretariat and Ministerial Committee) for implementation.	Activity Action 1.5.10: Carry out meetings and workshops towards the establishment of the TFCA Secretariat, Ministerial Committee, Working Groups, Technical committee etc	X	X			ZPWMA	GEF	75700, 71600	75700, 71600	\$16,000		\$16,000	
	Activity Action 1.5.13: Construction of office for the LOZAMAP TFCA staff	X	X			ZPWMA	GEF	72100, 71600	72100, 71600	\$90,000		\$90,000	
	Activity Action 1.5.14: Relocation of ZAVARU Base	X				ZPWMA	GEF	72100, 71600	72100, 71600	\$200,000		\$200,000	
	Activity Action 1.5.15: Chemakunguwo picket construction	X				ZPWMA	GEF	72100, 71600	72100, 71600	\$0		\$0	
	Activity Action 1.1.16: Radio equipment and licensing for the digital radio system	X	X			ZPWMA	GEF	72100, 71600	72100, 71600	\$100,000		\$100,000	
Facilities and Administration 8% (GMS)	Activity Action 1.5.17: Procurement of carnivore survey equipment	X				ZPWMA	GEF	71600, 71200, 75700	72100, 71600	\$120,000		\$120,000	
Sub total Activity Result 1.5										\$526,000		\$526,000	
TOTALS OUTPUT 1										\$621,353		\$621,353	
Output 2	Improved capacity of PA network and CAMPFIRE Wildlife Conservancies to												
Indicators:												Gender Marker: ??	Notes
PLANNED ACTIVITY RESULTS Output 2.1: Updated management plans are developed and implemented for UNESCO Mana Pools WNH site (Mana Pools National Park, Sapi, and Chewore SAs) and surrounding PA complex of Charara, Hurungwe, Dande, Doma Safari Areas, including enhanced anti-poaching, woodland, water and wild fire management	ACTIVITY	Q1	Q2	Q3	Q4	RESPONSIBLE PARTY	Donor	Fund Code	Budget Account & Description	Funded - 2025	Unfunded 2025	Total 2025	Action Result Budget Details
	Activity Action 2.1.3: Procurement of equipment and supporting infrastructure												
	Equipping of Madzikira, Gotsigota and Chimwa Springs (solar equipment, drilling of boreholes, electrification)	X				ZPWMA	GEF	72100, 71600		\$15,000		\$15,000	
	Activity Action 2.1.5: Support of initial anti-poaching operations in the PA Complex	X				ZPWMA	GEF	72300, 71600		\$100,000		\$100,000	
	-Procurement of rations and fuels												
	Activity Action 2.1.31: Drill and equip a borehole at Marongora	X				ZPWMA	GEF	72100, 71600		\$30,000		\$30,000	
	Activity Action 2.1.32: Upgrade water system at Doma Safari Area	X				ZPWMA	GEF	72100, 71600		\$20,000		\$20,000	
	Activity Action 2.1.34: Renovate and equip Sapi Ranger's camp	X				ZPWMA	GEF	72100, 71600		\$0		\$0	
	Activity Action 2.1.38: Upgrading and equipping of rangers entertainment center at Marongora (Chairs, tables, deep freezer, TV screen, painting and tiling)	X				ZPWMA	GEF	72200, 71600		\$8,000		\$8,000	
	Activity Action 2.1.39 Equipping and solarisation of Chinhohi sever room	X				ZPWMA	GEF	72200, 71600		\$8,000		\$8,000	
	Activity Action 2.1.41 Refresher course for GIS		X			ZPWMA	GEF	75700, 71600		\$25,000		\$25,000	

Facilities and Administration 8% (GMS)												
Activity Action 2.1.42 Monitoring of ZPWMA activities in the landscape		X	X			ZPWMA	GEF	71600		\$5,000	\$5,000	
Sub total Activity Result 2.1												
Activity Result 2.2: CAMPFIRE Wildlife Conservancies (CWCs) with total area of 334,500 ha are officially established, have functional governance structure and CWC Management Plans, and trained CBWM, SFM, HWC, and fire		X				CAMPFIRE	GEF	71600, 71300		\$7,000	\$7,000	
Activity Action 2.2.2:Kanyurura Masoka mobile water pump major service and repairs		X				CAMPFIRE	GEF	72100, 71600, 75700		\$12,000	\$12,000	
Activity Action 2.2.3: Boore Scout Base Camp plumbing works		X				CAMPFIRE	GEF	72100, 71600		\$4,000	\$4,000	
Activity Action 2.2.5 Kanyurira/Masoka CWC mobile radio communication upgrade (procurement & installation)		X				CAMPFIRE	GEF	72100, 71600		\$27,500	\$27,500	
Activity Action 2.2.6: Maynuradonha CWC mobile radio communication upgrade (procurement & installation)		X				CAMPFIRE	GEF	72100, 71600		\$25,000	\$25,000	
Activity Action 2.2.7: Establishment of an additional garden for the vadoma people in Nyamakawo village (New borehole drilling)		X				CAMPFIRE	GEF	72100, 71600		\$13,000	\$13,000	
Activity Action 2.2.8:Vadoma People water provision: Borehole drilling and Piped water scheme to the village centre /Chinhoyi villages)		X				CAMPFIRE	GEF	72100, 71600		\$35,000	\$35,000	
Activity Action:2.2.9: Mariga Health Post existing borehole solarization and piping to Primary School (Cap test & installations)		X				CAMPFIRE	GEF	72100, 71600		\$15,000	\$15,000	
Activity Action:2.2.10 Drilling and equipping a borehole in Irira for the Vadoma		X				CAMPFIRE	GEF	72100, 71600		\$16,000	\$16,000	
Activity Action:2.2.11: Karihyanga CWC Borehole Solarization and fabrication of a surface water reservoir		X				CAMPFIRE	GEF	72100, 71600		\$150,000	\$150,000	
Activity Action:2.2.14 Procurement of ranger uniforms and equipment for CWCs rangers		X				CAMPFIRE	GEF	72200, 71600		\$30,000	\$30,000	
Activity Action 2.2.15: Procurement of patrol rations and fuel for CWCs		X				CAMPFIRE	GEF	7,230,071,600		\$38,000	\$38,000	
Activity Action:2.2.16 Boore Scout Base Camp existing 3KVA solar system upgrade (batteries, protection kit)		X				CAMPFIRE	GEF	72200, 71600, 72100		\$2,000	\$2,000	

Facilities and Administration 8% (GMS)	Activity Action:2.18 Utare borehole remedial works (pump installation, solar frames re-positioning & improve on workmanship)	X					CAMPFIRE	GEF	71600		\$2,500			
	Activity Action:2.20 Delivery of beds to Mayhuradonha scout base camps; Boore and Wilderness	X					CAMPFIRE	GEF	71600		\$1,150		\$1,150	
	Activity Action:2.21 Training of rangers on radio communication (Codes etc)	X					CAMPFIRE	GEF	75700, 71600		\$1,500		\$1,500	
	Activity Action:2.22 Monitoring implementation of Activities	X	X				CAMPFIRE	GEF	71600		\$5,000		\$5,000	
	Activity Action:2.25 Fuel load reduction in CWC and communities		X				EMA	GEF	71600, 72300		\$9,000		\$9,000	
Subtotal Activity Result 2.2	Activity Action 2.2.26 Construction of 3-community information centres (with water provision) 3-sheds (for housing project equipment) complete with solar powered water system and ablution facilities in support of model anti-fire villages in the project area.	X	X				EMA	GEF	72200, 71600, 72100		\$57,000		\$57,000	
Output 2 Total	GRAND TOTAL OUTPUT 2										\$450,650		\$450,650	
Output 3	Increased area under sustainable management and benefits for local										\$661,650		\$661,650	
INDICATORS:														
PLANNED ACTIVITY RESULTS	ACTIVITY	Q1	Q2	Q3	Q4	RESPONSIB LE PARTY	Donor	Fund Code	Budget Account & Description	Funded - 2025	Unfunded 2025	Total 2025	Action Result Budget Details	
	Activity Action 3.1.1 Maintenance & Assessment of permanent forest monitoring plots		X			FC	GEF	71600		\$5,000		\$5,000		
	Activity Action 3.1.19: HWC management and mitigation trainings across the 6 CWCs and HWC awareness raising.	X				CAMPFIRE	GEF	7,160,075,100		\$8,000		\$8,000		
	Activity Action 3.1.21. Conduct LEAP training refresher course for Mbire, Hurungwe and Muzarabani		X			EMA	GEF	75700, 71600		\$11,000		\$11,000		
	Subtotal Activity Result 3.1										\$24,000		\$24,000	
Output 3.3. Model woodland restoration projects are developed and implemented in the target CWCs.	Activity Action 3.3.1 Construction of Chitindiva Nursery Offices (including plumbing, Silva solar system,	X	X			FC	GEF	72200, 71600, 72100		\$35,000		\$35,000		

Indicator: Number of pilot project of local communities supported in the target Conservancies	Activity Action 3.3.2 Outstanding Plumbing works for Mushumbi and Mavhuradonha nursery offices	X				FC	GEF	72200, 71600, 72100		\$8,000		\$8,000	
	Activity Action 3.3.3 Rectify the Mushumbi water challenge	X				FC	GEF	72200, 71600, 72100		\$15,000		\$15,000	
	Activity Action 3.3.4 Procurement of steel poles & fencing for the 3 nurseries (Chindiva, Mavhuradonha and Mushumbi)	X	X			FC	GEF	72200, 71600, 72100		\$15,000		\$15,000	
	Activity Action 3.3.5 Produce 200,000 seedlings in the established 3 nurseries (names) (procure inputs-nursery tools, nursery office stationary, nursery irrigation equipments & soil collection)	X	X			FC	GEF	72200, 71600, 72100		\$20,000		\$20,000	
	Activity Action 3.3.6 Staff training on tissue culture	X				FC	GEF	75700		\$5,000		\$5,000	
Target: 3 projects	Activity Action 3.3.7 Produce 5000 seedlings raised using the tissue culture technology	X	X			FC	GEF	75700		\$3,000		\$3,000	
	Activity Action 3.3.9 Conduct fire awareness meetings (35 wards) in sustainable forestry management areas in collaboration with Forestry Commission (woodland restoration areas and Park Areas)	X	X			EMA	GEF	72200, 71600, 72100		\$10,000		\$10,000	
Facilities and Administration 8% (GMS)													
Subtotal Activity Result 3.3										\$111,000		\$111,000	
Activity Results 3.4: Local communities in the target CWCs are provided with alternative sources of energy and energy saving equipment to decrease their dependence on firewood.	Activity Action 3.4.5 Monitoring small grants projects implemented during the period 2018-2024	X	X			UNDP Small Grants	GEF	72200		\$5,000		\$5,000	
	Activity Action:3.4.6:Procurement of equipment for the Vadoma People to support their livelihoods (hoses, sickels & garden equipment + start-up certified seeds)	X				CAMPFIRE	GEF	72200		\$5,000		\$5,000	
	Activity Action 3.4.7 Support fire management activities in other wards of the project area	X	X			EMA	GEF	72200		\$3,000		\$3,000	
	Activity Action 3.4.8: Support community livelihood projects in the project area	X	X			UNDP Small Grants	GEF	72200		\$137,000		\$137,000	
Subtotal Activity Result 3.4										\$150,000		\$150,000	
Output 3 Total	GRAND TOTAL OUTPUT 3									\$285,000		\$285,000	
Output 4	Lessons learned by the project through participatory M&E and gender mainstreaming are used nationally and												
Indicators													
PLANNED ACTIVITY RESULTS	ACTIVITY	Q1	Q2	Q3	Q4	RESPONSIBLE PARTY	Donor	Fund Code	Baseline Budget Account & Description	Funded- 2025	Unfunded- 2025	Total 2025	Action Results Budget Data

Activity Result 4.1: Participatory project monitoring, evaluation and learning framework is developed and implemented. Indicator: Number of stakeholders participating in the M&E activities.	Activity Action 4.1.1: Conduct PMU field monitoring visits	X	X			PMU and all Partners	GEF			\$8,000		\$8,000	
	Activity Action 4.1.3: Collect and collate information on the Project Results Framework indicators for project management	X	X			PMU and all Partners	GEF			\$8,000		\$8,000	
	Activity Action 4.1.4: Monitor environmental and social risks in the Project Area	X	X			PMU and all Partners	GEF			\$5,000		\$5,000	
	Activity Action 4.1.5: Monitor and address stakeholders' grievances	X	X			PMU and all Partners	GEF			\$5,000		\$5,000	
	Activity Action 4.1.6: Project Steering Committee meetings/Technical Committee Meetings	X	X			PMU and all Partners	GEF			\$11,000		\$11,000	
Facilities and Administration 8% (GMS)													
Subtotal Activity Result 4.1													
Activity Results 4.2:	Activity Action 4.2.2: Participate in international and national meetings for knowledge exchange including tourism and biodiversity-related meetings	X	X	X		PMU and all Partners	GEF			\$2,000		\$2,000	
Activity Results 4.2:	Activity Action 4.2.5: Communication needs of the PMU and RPs (data, stationery).	X	X	X		PMU and all Partners	GEF			\$6,000		\$6,000	
Activity Results 4.2:	Activity Action 4.2.6: Repair Project Printer HP Laser Jet and consumables	X				PMU and all Partners	GEF			\$6,500		\$6,500	
Activity Results 4.2:	Activity Action 4.2.8: Development of Knowledge Products including signages for investments	X	X			PMU and all Partners	GEF			\$20,000		\$20,000	
Facilities and Administration 8% (GMS)													
Subtotal Activity Result 4.2													
Activity Results 4.3: Gender strategy developed and used to guide project implementation monitoring and reporting	Implementation of the project Gender Mainstreaming Strategy Engage a consultant to evaluate Gender Implementation	X				UNDP	GEF			\$5,000		\$5,000	
Facilities and Administration 8% (GMS)													
Subtotal Activity Result 4.3													
Output 4 Total													
GRAND TOTAL OUTPUT 4													
Output 5													
Project Management													
Planned Activity Results													
Activity													
Q1													
Q2													
Q3													
Q4													
RESPONSIBLE PARTY													
Donor													
Fund Code													
Budget Account & Description													
Funded - 2020													
Unfunded - Total 2025													
Notes													
Activity Results 5: PROJECT MANAGEMENT													
Including support to Gender Mainstreaming, Environment and Climate Change technical advisory and M&E													
Activity Action 5.2: Payment of PMU staff salaries - PM, Fin & Admin Officer, M&E Officer, PA													
X													
X													
X													
UNDP													
Activity action 5.3: RP Staff Provision													
X													
X													
X													
UNDP													
Activity Action 5.4: Project Management Costs													
X													
X													
X													
UNDP													
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